

26 February 2015

EIA 18a

1. Service Area	Special Educational Needs and Disability	Impact on Service-users
3. Head of Service	Regan Delf	
4. Budget Proposal	What budget changes are proposed?	
	<p>Agency Placements (£364,000 saving):</p> <ul style="list-style-type: none"> • Maintain the changes (piloted in 14/15) to the joint funding arrangements for children and young people (CYP) needing residential or boarding placements outside the city's maintained sector, which reduces the pressure on the council's general fund budget • Release the funding in the agency placements budget to reflect the anticipated reduction of 2 placements due to changes in the age profile of existing students. 	
5. Summary of impacts	Highlight the main / most significant potential impacts which will need to be mitigated or avoided	
	<p>Groups affected: Age: Disability:</p> <p>There will be no impact on statutory responsibility to meet the needs of individual CYP.</p>	
6. Key actions to reduce negative impacts	What actions will you take to reduce / avoid potential negative impacts and increase positive impacts?	
	<p>Effective statutory assessment will identify the needs of individual CYP and the provision required to meet these, which will be enshrined within an Education, Health and Care plan.</p> <p>The ability to reduce the number of placements by 2 is based on knowledge of current demand and profile of known CYP. Careful monitoring will be needed to predict any changes in the eligible population.</p>	

7. Cumulative impacts	None identified
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26 February 2015

EIA 18b

1. Service Area	Special Educational Needs and Disability	Impact on Service-users
3. Head of Service	Regan Delf	
4. Budget Proposal	<p>What budget changes are proposed?</p> <hr/> <p>Not filling vacant posts as before (saving £30,000 Educational Psychology), £43,000 SEN Admin):</p> <ul style="list-style-type: none"> • The Educational Psychology Service has been holding a vacant management post for several months, which will not be filled in full • The SEN casework team will not re-appoint to an existing admin vacancy within the team, along with associated efficiency savings 	
5. Summary of impacts	<p>Highlight the main / most significant potential impacts which will need to be mitigated or avoided</p> <hr/> <p>Groups affected: Age: Disability:</p> <ul style="list-style-type: none"> • There will be no impact on statutory responsibility to meet the needs of individual CYP. • Reduction in management and admin tasks will be subsumed within the revised admin arrangements for the implementation of the new legislation • There will be no reduction in front line services for children and families 	

6. Key actions to reduce negative impacts	<p>What actions will you take to reduce / avoid potential negative impacts and increase positive impacts?</p> <hr/> <ul style="list-style-type: none"> • Compliance with the council's arrangements for supervision of staff will be maintained • The team will aim to maintain the hitherto excellent record of compliance with statutory timescales.
7. Cumulative impacts	<p>None identified</p>

26 February 2015

EIA 18c

1. Service Area	Special Educational Needs and Disability	Impact on Service-users
3. Head of Service	Regan Delf	
4. Budget Proposal	What budget changes are proposed?	
	<p>Changes to the funding of the Community CAMHS team (£80,000 saving to the general fund)</p> <ul style="list-style-type: none"> Public Health will take over responsibility for the funding of £80,000 of the service's budget and will assume responsibility for the commissioning and provision of the information, training, guidance and support to schools for children with mental health needs. 	
5. Summary of impacts	Highlight the main / most significant potential impacts which will need to be mitigated or avoided	
	<p>Groups affected: Age: Disability:</p> <ul style="list-style-type: none"> This is not a cut to the service, but a transfer of responsibility for funding and commissioning this element of the team's work. 	
6. Key actions to reduce negative impacts	What actions will you take to reduce / avoid potential negative impacts and increase positive impacts?	
	<ul style="list-style-type: none"> There will be tighter commissioning of this element of the work of the Community CAMHS team, which Public Health will ensure acts in accordance with best practice. 	

7. Cumulative impacts	None identified
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26 February 2015

EIA 18d

1. Service Area	Special Educational Needs and Disability	Impact on Service-users
3. Head of Service	Regan Delf	
4. Budget Proposal	<p>What budget changes are proposed?</p> <hr/> <p>Integrated Children's Disability Service (Saving £200,000):</p> <ul style="list-style-type: none"> • Re-appointments to 2 vacant posts (1 senior social worker, 1 practice manager) in the children's disability social work team will be on a part-time, rather than full-time basis, (saving £50,000) • Not re-appointing to a vacant post in the outreach team (saving £40,000) • Releasing some unspent funding (saving £20,000) • Transfer the funding of the Transitions worker , currently based within AMAZE, to the SEN Pathfinder, to pilot an offer of information, advice and guidance for young people over 16 to comply with the new legislation (saving (£21,000) • More effective negotiations with CVS contractors to achieve efficiency savings (saving £70,000 overall) 	

<p>5. Summary of impacts</p>	<p>Highlight the main / most significant potential impacts which will need to be mitigated or avoided</p> <hr/> <p>Groups affected: Age: Disability:</p> <ul style="list-style-type: none"> • The reduction in social work management –one of these posts is purely managerial and does not carry a caseload and should not impact on front line services. The re-appointment of the practice manager on a part-time basis does reduce the capacity for front line social work, to some extent , but this is offset by then increasingly successful work to ‘step down’ cases from social work to early help. There is no anticipated impact therefore on families awaiting a social worker to be allocated, and all families who continue to need a social worker will have one. • Whilst not reappointing to the outreach post could have a short term impact on families, this will be offset by plans to increase substantially the direct payments budget to include the full costs of most or all non-residential short break and respite provision for families, giving them more resource and more choice and control over the potential to purchase a comparable service at a reduced cost.
<p>6. Key actions to reduce negative impacts</p>	<p>What actions will you take to reduce / avoid potential negative impacts and increase positive impacts?</p> <hr/> <ul style="list-style-type: none"> • Future demands for the allocation of a social worker will need to be monitored and reviewed so that their function is in accordance with best practice. • The new Resource Allocation system should alleviate pressure on social workers to cover non essential tasks. • Work with the Outreach team to be able to reduce the unit cost of the overall provision, so that we can secure more provision at less cost. • Access to funding for parents to purchase short breaks and respite available for individual children will be monitored so that it is fair and equitable. • Appropriate support will need to be available to support families to understand and operate within the new system for accessing short breaks and respite, including enhanced support for those families who struggle to manage direct payments.

7. Cumulative impacts

Changes in the demand for services from smaller CVS organisations, where these work across more than one department of the council could impact on their overall viability.

